

	OSHMM-FM04	職安衛政策 OSH POLICY	DATE OF ISSUE	2025-09-01
			EDITION	V3.0
			PAGE	OSHMM-FM04-1

裕民航運股份有限公司 職業安全衛生政策

The Occupational, Health and Safety Management Policy of U-MING Marine Transport Corp.

秉持「誠、勤、樸、慎、創新」之精神

Up holding a spirit of 「SINCERITY, DILIGENCE, THRIFT, PRUDENCE, INNOVATION」

確保『人安、船安、貨安』

Compliance with work safety discipline

提昇『職安衛文化』

Enhance OSHAS safety culture

重視『生命價值』

Pay attention to the value of life

裕民航運以尊重生命、關懷員工健康、增進員工福祉、促進勞資協調與和諧及持續提升工作品質為目的，透過建立職業安全衛生管理系統，持續改善並提高職業安全衛生管理效益，確保提供安全與健康的工作環境，以達永續經營之目標，並達成以下承諾：

U-Ming Marine Transport is committed to respecting life, caring for employee health, enhancing employee well-being, promoting harmonious labor-management relations, and continuously improving work quality. By establishing an occupational safety and health management system, the company strives for ongoing improvement and increased management efficiency in occupational safety and health. This ensures the provision of a safe and healthy work environment to achieve the goal of sustainable operations while fulfilling the following commitments:

- **符合法規：**恪遵職安衛與航運國際法規及利害相關者等要求，提昇公司形象。
Regulatory Compliance: Strictly adhere to occupational safety, health, and international maritime regulations to enhance the company's image.
- **防範未然：**貫徹風險管理，預防工作者傷害與健康影響。
Proactive Measures: Implement comprehensive risk management to prevent injuries and health impacts to all personnel, including contractors.
- **全員參與：**持續溝通傳達與諮詢，強化個人職能與責任。
Full Participation: Continuously communicate, convey, and consult to enhance individual competencies and responsibilities.
- **持續改善：**有效運作職安衛管理體系，確保永續經營。
Continuous Improvement: Effectively operate the occupational safety and health management system to ensure sustainable development.

本政策由職業安全衛生委員會通過，經總經理簽屬後實施，適用於公司船舶運營管理，包括本公司運營活動之所有工作者（包含但不限於所有員工、承攬商及任何與本公司運營相關工作者）。

This policy, approved by the Occupational Safety and Health Committee and signed by the President, applies to all company vessel operations and related activities, covering employees, contractors, and other personnel involved in company business.

裕民航運股份有限公司
U-Ming Marine Transport Corp.

總經理 王書吉
President 3/4/25